



# Interview Questions

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## 1. Problem-Solving Question

Example: Describe one of your nonprofit's initiatives and ask the candidate what she or he would do to improve it.

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## 2. Situational Question

Example: Your volunteer assignment is to develop a new project for the nonprofit. What would be your first five steps? Whom would you engage to help you and why?

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## 3. Experiential Question

Example: Describe a paid or volunteer work experience in which you led other people. What went well? What didn't go well? What would you do differently next time?

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## 4. Skills Question

Example: What are the skills at which you are proficient? Are you willing to share these skills if we can make it possible for you to do so?

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